

..... Heard Board President, Rocky Enfield, call for a moment of silence for the recent passing of Tom Kurth. Mr. Enfield commented on the years of coaching, teaching, and guidance provided by Coach Kurth and his wife, Barbara, who passed away December of last year.

..... heard Board member, Kellie Mullins, recite the Elkhart Promise.

..... approved the following items under a consent approval:

Minutes – July 27, 2021 – Public Work Session
Minutes – July 27, 2021 – Regular Board Meeting

Claims in the amount of \$5,884,880.38.

Gift Acceptance:

Donations of \$500.00 from Optimus Industries for the EHS girls' soccer program; \$900.00 from Community Foundation of Elkhart County – Elkhart Blue Blazer Fund, and \$1,000.00 from COE, for the EHS football program; \$1,500.00 from Linda Homo for the EHS boys' cross country program; and \$12,500.00 from Patrick Industries for renovations to Rice Field and North Side Gym.

Proposed school fundraisers in accordance with Board policy.

Personnel Report:

A consent agreement regarding retention for a certified staff member.

A consent agreement regarding unpaid time for a certified staff member.

Employment of the following twelve (12) certified staff members for the 2021-2022 school year: Cory Bures, social studies at West Side; Lorie Hite, language arts at EHS Human Services; Shennendoah Hoffer, art at Freshman Division; Carlie Johnson, grade 1 at Pinewood; James McClain, math at EHS Human Services; Patrick Misner, language arts at EHS ETI; Natalie Phillips, speech pathologist at EL; Joanna Rushenberg, grade 4 at Feeser; Conor Sadauskas, music at Eastwood; Alexander Seymour, music at Freshman Division; Morgan Tepe, kindergarten at Beardsley; Jennifer VanDoren, grade 5 at Beardsley.

Retirement of certified staff member, Matthew Howe, media at West Side.

Resignation of the following nineteen (19) certified employees: Heather Ashton, art at Freshman Division; Danielle Carlson, science at EHS-West; Carrie Clark, health occupations at EACC; Brett Cramer, special education at Elkhart Academy; Christine Erlacher, grade 4 at Pinewood; Kelly Harrington, art at EHS Arts & Communication; Heather Heston, language arts at West Side; Jeremy Hren, science at EHS-East; Nicole Martinez, ENL at Beardsley; James Meuninck, grade 6 at Osolo; Kent Miller, math at Freshman Division; Lora Mulstay, grade 5 at Eastwood; Kristina O'Donnell,

language arts at West Side; Lauren Schmidt, business at EHS Business Relations; Gregg Sims, Jr., grade 6 at Pinewood; Taylor Sotebeer, grade 2 at Eastwood; Trenton Snyder, science at EHS-West; Barbara Starr, science at Pierre Moran; and Tammie Thompson, language arts at West Side.

Resignation of the following fourteen (14) classified employees: Zaria Anderson, bus driver at Transportation; Vilma Carrocio Ortiz, paraprofessional at EHS-East; Andrew Chapman, support technician at Tech Services; Alix Davis, bus driver at Transportation; Lynne lee, bus helper at Transportation; Paige Link, paraprofessional at Feeser; Kamryn Miller, paraprofessional at Riverview; Raegan Minear, social worker at Pierre Moran; Katie Mochamer, paraprofessional at Riverview; Kelly Neff, paraprofessional at EHS; Amanda Norman, paraprofessional at Daly; Chase Smith, registered nurse at Beardsley; Brenda White, food service at Woodland; and Toya Wiley, bus driver at Transportation.

Retirement of the following four (4) classified employees: Al Haynes, custodian at North Side; Terri Liponoga, paraprofessional at EHS; Mark E. Miller, mail truck at Building Services; and Leticia Najar, technical assistant at West Side.

Termination of classified employee, Latell Washington, custodian at Monger.

Reassignment of certified employee, Carrie Clark, registered nurse at EHS, to classified position effective 2021-22 school year.

Reassignment of classified employee, Jennifer VanDoren, paraprofessional at Beardsley, to certified position effective 2021-22 school year.

Leave for classified employee, Kimberly Jones, paraprofessional at Freshman Division.

Death of classified employee, Brandy Albright, bus driver at Transportation.

.....approved proposed revisions to Board Policy 3421.01A – Professional Staff Contracts and Compensation Plans (Administrators), as initially presented at the July 27th regular meeting.

.....was presented proposed revisions to Administrative Regulation INB - Procedure for Controversial Issues and Materials, as initially presented at the July 13th regular meeting. Additional revisions will be made for Board review at the next regular meeting.

.....was presented proposed revisions to Administrative Regulation JEA - School Admissions, as initially presented at the July 27th regular meeting.

.....was presented proposed revision to Board Policy 0164.4 – Meeting of the Board Defined, Board Policy 164.5 – Member Participation in Meetings through Electronic Means of Communication, and Board Policy 164.6 – Meetings During Declared Disaster Emergencies, for initial review. Doug Thorne, chief of staff/legal counsel, stated the three 164 policies all reference current changes in meeting processes.

.....was presented proposed revisions to Board Policy 167.1 – Voting, for initial consideration.

-approved proposed revisions and waived second reading to Board Policy 3220.01C – Teacher Appreciation Grants. Mr. Thorne noted to reporting deadline was the only revision to the policy.
-approved proposed revisions and waived second reading to Board Policy 3422.12S – Employees in Miscellaneous Compensation Plan. The revisions changed titles not wages.
- accepted potential conflicts of interest presented from the following administrators: Brian Buckley, Tony Gianesi, and Jacqueline Rost.
- heard an audience member speak in favor of masking.
- heard an audience member speak regarding the conflicting information received from Beacon Health and the Elkhart County Health Department, regarding masking, contact tracing and quarantine times.
- heard Kerry Mullet, Elkhart Teachers Association president, comment on the positive statement being made regarding the teacher orientation on Monday and the presentation by Dr. Saenz.
- heard Superintendent Thalheimer thank all those working to pull together the various training and orientation opportunities and prepare the buildings for the first day of school.